

**NORTH COUNTRY UNION HIGH SCHOOL  
and  
NORTH COUNTRY UNION JUNIOR HIGH SCHOOL  
JOINT BOARD MEETING MINUTES  
North Country Career Center, Room 380  
April 28, 2015 at 6:00 P.M.**

**Present:**

**Board Members:**

Richard Cartee  
Corey Therrien  
Scott Boskind  
George Swanson  
Jackie Young  
Dan Maple  
Peter Moskovites  
David Ghelli  
David Yasharian  
Le-Ann Tetrault  
Kristin Mason  
Rose Mary Mayhew

**Staff:**

John Castle, Superintendent  
Bill Rivard, NCUHS Principal  
Eileen Illuzzi, NCCC Director  
Nicole Corbett, NCUJHS Principal  
Glenn Hankinson, NCSU Director of Finance  
Liz Butterfield, Exec. Asst. to the Superintendent  
Amy Pickering, NCUHS Guidance Counselor

**Press:**

Jennifer Hersey Cleveland  
Ed Barber  
Joseph Gresser

**Student Representative:** Erica Tweed  
**NCUEA Representative:** Duke Szymanski

Chair Rose Mary Mayhew called me The NCUHS Board meeting to order at 6:03.

**II Executive Session**

A. **Motion** to enter Executive Session at 6:04 for a Grievance hearing. **TETRAULT/GHELLI APPROVED**

**Motion** to exit Executive Session at 6:23. **MOSKOVITES/THERRIEN APPROVED**

B. **Motion** to enter Executive Session at 6:24 to discuss a Personnel Matter. **THERRIEN/SWANSON APPROVED**

The chair exited Executive Session at 6:44.

**Action:**

1. **Motion** to deny the grievance. **THERRIEN/CARTEE APPROVED**

2. **Motion** to end any practice using section 10.5 for any extension of leave without a doctor's note. **THERRIEN/TETRAULT APPROVED**

3. **Motion** to grant Prett Marsh unpaid leave of absence retroactive to the last day of the previously granted leave and to maintain her insurance through August. **THERRIEN/CARTEE APPROVED**

4. **Motion** to hire Laurie Jacobs as an *interim teacher* through the remainder of the year. **THERRIEN/CARTEE APPROVED**

III NCUHS Chair Rose Mary Mayhew led the **Pledge of Allegiance to the Flag** and called for any **Additions or Adjustments to the Agenda**. There was one: under New Bus C – Retirement Notices.

IV **Approve the NCUHS minutes** of March 17, 2015 (*Attachment A*) **THERRIEN/SWANSON APPROVED**

V **Student Reports:** Erica Tweed. Erica reported on the Europe Trip, which she attended. She said that there were 54 travelers, they went to Spain, France and Italy, had a lot of fun, and returned to a lot of testing: SBACS, APs, SATs. Erica also reported that spring sports are starting.

VI **Public Comments, Communication with Parents/Staff/Citizens** - None

## VII NCUHS Finance Report – Glenn Hankinson (Get copies of reports)

A. **Motion** to accept the NCUHS Financial Report of March 2015 (*Handout*): Glenn predicted that the NCUHS year-end numbers will be relatively healthy.

THERRIEN/CARTEE **APPROVED**

**Motion** to accept the NCCC Financial report. Glenn stated that the NCCC is running about \$100,000.00 to the positive. THERRIEN/CARTEE **APPROVED**

## VIII NCUHS Committee Reports

A. **Business and Operations:** The minutes of the April 14, 2015 meeting were included in the Board Packet. (*Attachment B*)

Chair Moskovites shared that Business and Operations Committee held a joint meeting with the HR Committee. He said that all involved thought that it was a good idea to meet jointly to discuss Administrative contracts and salaries.

**Motion** to offer a 2-year contract to NCUHS Principal Bill Rivard with a 3% increase the first year, with the second year to be determined. MOSKOVITES/GHELLI **APPROVED**

**Motion** to offer a 2-year contract to NCCC Director Eileen Illuzzi with a 3% increase the first year, with the second year to be determined. MOSKOVITES/MAPLE. **APPROVED**, one (1) opposed: Richard Cartee

**Motion** to grant a 3% increase for FY16 to Anita Mayhew, Jessica Puckett, Ian Dinzeo, and Gwen Bailey-Rowe, who are all in multi-year contracts. MOSKOVITES/THERRIEN **APPROVED**

**Motion** to offer a 1-year contract, with a 3% increase, to Bob Davis and Brent Hilliard. MOSKOVITES/THERRIEN **APPROVED**

**Motion** to increase all Supplemental Contracts for the upcoming year by 3%.

MOSKOVITES/THERRIEN **APPROVED**

B. **Human Resources:** Held a joint meeting with the Bus. & Op. Committee on April 14<sup>th</sup>. (*See Attachment B*)

**Motion** to hire Jeremiah Melhuish for the Special Education vacancy for the upcoming year.

Chair Scott Boskind said that the committee recommends Mr. Melhuish unanimously.

BOSKIND/YOUNG **APPROVED**

B. Curriculum & Instruction: did not meet. Chair David Ghelli said the next meeting will be May 5<sup>th</sup>, and that the committee will meet regularly on the 1<sup>st</sup> Tuesday of each month at 5:30 p.m., in Room 360.

## IX New Business

A. **Member-to-Member UCA Students** (*Attachment C*)

**Motion** to approve the Member-to-Member agreement with UCA for the tennis program.

THERRIEN/SWANSON **APPROVED**

B. Administrator Contracts: Taken care of under Article VIII.A.

C. Retirement Notices (item added at beginning of meeting): The Superintendent has received retirement notices for the end of 2016 from the following teachers: Robert Lareau, David Smith, Herb Maroot, Ann Marie Lareau (NCUJHS), and Peter Alexander, provided that the retirement provision is continued in the new contract.

## X Agenda Items for Next Board Meeting

A. Capital Construction Bid: Auditorium Seating and ADA Improvements in bathrooms

B. Block 3 Survey Results

C. SRO Officer Presentation and Report (requested by Scott Boskind)

D. Homeless Students and SpEd students aging out (requested by Kristin, for a future meeting)

**XI Call the NCUJHS Meeting to Order** - Chair Richard Cartee called the meeting to order at 7:06. Principal Nicole Corbett and Assistant Principal Colleen Storrings joined the Board Table. Chair Cartee called for **Additions or Adjustments to the Agenda**: Ms. Corbett asked that “Resignations” be added under New Business.

## **XII Joint NCUHS and NCUJHS Board Meeting**

**XIII Personalized Learning Programs (PLPs) Presentation:** Amy Pickering, NCUHS Guidance Counselor Ms. Pickering gave a general over-view of PLPs, which she said help the students to discern what they want to be when they grow up and how are they going to get there, student driven exploration. Ms. Pickering said it is a process, not a thing, and it is never complete. After the Power Point presentation Ms. Pickering answered questions from Board members.

## **XV Principals’ and Director’s Reports (Attachments D1 & D1a, D2, D3)**

NCUHS Principal Bill Rivard reported that Adele Woodmansee was a recipient of a Jack Kent Cook Foundation Award last year and that he anticipates that NCUHS will have another recipient this year. The foundation funds educational opportunities for students in need. Mr. Rivard also announced that the North Country Academy Team has been chosen to receive the Golden Apple Team award for the State of Vermont from the VT Council of Special Education Administrators, which will be presented at the VSA/VCSEA Spring Conference. Mr. Rivard reported that Graduation has been moved from 11:00 am to 7:00 pm because of a conflict with the VT State Track and Field meet. This year there are 14 seniors with a potential conflict. Mr. Rivard said that he also realizes that the change could impact the plans that families have already made. NCCC Director Eileen Illuzzi shared highlights from her report. The Senior CAD students took part in a competition to recreate a historical building. They created a 3d model of the Haskell, printed it on a 3d printer, and assembled it. It was shown on the WCAX news. The Transportation Science Technology Department and the NCUHS STEM group hosted 120 4<sup>th</sup> graders and sent letters expressing how much they enjoyed their visit, especially meeting “Aunt Betty”, a vintage vehicle that is being restored. Ms. Illuzzi reported that she is working with VOSHA’s Project WorkSafe and has met with the Welding teacher, the Advisory Board chair, and the Superintendent. and will construct maintenance schedules for whole Career Center. Scott Boskind commended Ms. Illuzzi for sending a letter to the Board immediately following the incident involving a student receiving an electrical shock.

North Country Union Junior High School Principal Nicole Corbett reported that science teacher Jessica Tetreault has been selected to take part in a special training. Ms. Corbett shared that 120 loaves of bread were baked and donated with King Arthur flour as the culmination of a project that King Arthur Flour sponsored. The 8<sup>th</sup> grade Recognition Ceremony is scheduled for June 12<sup>th</sup> at 6:00 p.m. and all are invited. Ms. Corbett announced that there are 25 new National Jr. Honor Society members being inducted.

**XVI Superintendent’s Report:** Mr. Castle reported that the SU is in the midst of a flurry of hiring activity. He commented that SpEd positions are hard to fill, and that there are currently five school nurse openings. Mr. Castle stated that we may need to look at other models to fill the Nursing positions. In all, there are currently 32 positions open, with contracts due this week, so there could be more. The Superintendent shared that the annual recognition dinner is this Thursday, and is now the Celebration of Contributions and Commitment, and that non-licensed staff is included this year.

Mr. Castle commented on PLPs, saying that they are not just about career pathways, but developing all skills. Mr. Castle said that PLPs must incorporate personalized learning, that teachers need to allow students to personalize their own learning, to develop competencies outside of the classroom, requiring us to “blow up the Carnegie system”. In the future, it is possible that we will eliminate credits and eliminate grades. Members of the Board agreed that exciting things are happening in education.

Scott Boskind requested an update on the proposed law “to eliminate small schools and devastate small towns”. John hopes that we have created enough pushback that they don’t have time to vote on it on the floor.

## **XVII New and Unfinished Business**

A. Board Retreat: John asked the Board what time of year they prefer for the Retreat, as spring is hard with all of the activities. The board agreed that they would like to aim for September (just not the last Saturday, per David Ghelli – that’s bird season!).

B. Negotiations Update: the next session is scheduled for next Wednesday, there has been some slow progress and some traction, with some hope for a resolution by the end of the school year.

C. Resignations (added agenda item): **Motion** to accept, with regret, the resignations of Josee Brandstetter, Mary Kate Simpson, and Roger Chaput. Nicole Corbett read letters of resignation from each.

**TERRIEN/TETRAULT APPROVED**

## **XVIII Other Business**

A. **Motion** to adopt Policy F.2 Limited English Proficiency Students\* (*Attachment P-F.2*)

**TERRIEN/CARTEE APPROVED**

B. Motion to adopt Policy G.12 Title 1 Comparability Policy\* (*Attachment P-G.12*)

**TERRIEN/CARTEE APPROVED**

## **XIX Motion to adjourn the NCUHS Meeting at 8:14 p.m. TERRIEN/BOSKIND APPROVED**

**XX Motion** to approve the NCUJHS Minutes of March 24, 2015 (*Attachment E*)

**BOSKIND/TERRIEN APPROVED**, Abstention: Dan Maple

## **XIV Public Comments, Communication with Parents/Staff/Citizens: None**

**XXI NCUJHS Finance Report:** Finance Director Glenn Hankinson

A. **Motion** to Approve the Warrants. **TERRIEN/BOSKIND APPROVED**

B. **Motion** to accept the Financial Report of March 2015 (*Handout*) Rev 185,000.00 +, exp. 153,000.00 below  
**TERRIEN/MAPLE APPROVED**

## **XXII NCUJHS Building Committee Report**

A. Minutes of March 10, 2015 (*Attachment F*)

B. Update: Scott Boskind reported that the Building Committee will be meeting in the morning concerning the Derby Historical Building. Scott also reported that Ouellette’s owed us a flush of the plumbing system, but the Committee and DEW have convinced them to trade the flush for a dirt separating unit.

### Action:

A. **Motion** to approve the proposal from DuBois and King for roof drain work. (*Attachment G*)

**TERRIEN/YOUNG APPROVED**

John asked if Scott Boskind will be joining the Negotiations Committee as a Junior High representative. It was agreed that Richard Nelson and Rose Mary Mayhew are the HS reps., and Scott will come on as a Junior High rep.

## **XXIII Agenda Items for Next Board Meeting**

A. Building Committee Updates and Action Items

**XXIV Executive Session** (*Anticipated*) Not needed.

**XXV Motion** to adjourn at 8:27 p.m. **TERRIEN/MAPLE APPROVED**

Respectfully Submitted,

Liz Butterfield

Recording Secretary

*\* To view marked-up copies of the policies and/or new policies being considered, please use this link: [Policies Being Reviewed](http://www2.ncsuvt.org/ncsu-full-board/policies-being-reviewed) or go to: <http://www2.ncsuvt.org/ncsu-full-board/policies-being-reviewed>. You may need to hover your mouse over the link and use Control + click*

<u>Meetings:</u>	<u>Day</u>	<u>Date</u>	<u>Time</u>	<u>Location</u>
NCUHS Curr. & Instr.	Tuesday	May 5	5:30 p.m.	NCUHS Room 316
NCUHS Bus. & Op.	Tuesday	May 12	5:00 p.m.	NCCC Room 380
NCUHS Board	Tuesday	May 19	6:30 p.m.	NCCC Assembly Room
<i>NCUJHS Board</i>	<i>Tuesday</i>	<i>May 26</i>	<i>6:15 p.m.</i>	<i>NCUJHS Library</i>
<b>NCSU Policy Committee</b>	<b>Thursday</b>	<b>May 28</b>	<b>5:30 p.m.</b>	<b>NCSU Room A213</b>
<b>NCSU Executive Comm.</b>	<b>Thursday</b>	<b>May 28</b>	<b>6:30 p.m.</b>	<b>NCSU Room A209</b>