

NORTH COUNTRY UNION HIGH SCHOOL
BOARD MEETING MINUTES - DRAFT
North Country Career Center, Room 380
December 16, 2014 at 6:00 P.M.

Present

Board Members:

Richard Cartee, Newport City
Maggie Griffith, Newport City
George Swanson, Lowell
Corey Therrien, Newport City
Scott Boskind, Derby
Rose Mary Mayhew, Troy
Kristin Mason, Morgan
Le-Ann Tetrault, Jay
David Ghelli, Newport Town
Peter Moskovites, Charleston
Rick Geisel, Derby
Dan Maple, Holland

Teachers:

Natalie Guillette
Meg Norman
Genevieve Hamby
Karen Chitamber
Brian McCrea
Cheri Skurdall
Danielle Carrier
Lonnie Wade (Union Rep.)
Richard Symanski (Union Rep.)

Staff:

Bill Rivard, Principal
Eileen Illuzzi, NCCC Director
John Castle, NCSU Superintendent
Glenn Hankinson, NCSU Bus. Mgr.
Liz Butterfield, Recording Secretary

Students:

Erica Tweed

I. The meeting was called to order by the chair at 6:05 p.m., followed by the Pledge of Allegiance.
There were no Additions or Adjustments to the Agenda.

II. Grievance Hearing

Motion to enter Executive Session at 6:05 p.m. to conduct a Grievance Hearing on a personnel issue.
GHELLI/MASON Approved
Motion to exit Executive Session at 6:40 p.m. **MOSKOVITES/GEISEL Approved**
No Action was taken.

III. **Motion** to Approve the Minutes of November 18, 2014 (*Attachment A*) **GEISEL/TETRAULT Approved**

IV. Public Comments, Communication with Parents/Staff/Citizens

Peter Moskovites called for **Point of Order**, requesting that the chair limit public comments to 2 minutes per person. Corey Therrien was appointed time-keeper. Newport resident Brian McNeal expressed his views on cell phones and anti-bullying, saying that “we should exemplify our district” and get praise for it from the Governor, using tough love.

Erica Tweed updated the Board about NCUHS student activities that had taken place in the past month.

Presentation:

The Arts Communications Academy (ACA) Teachers and STEM Academy Teachers gave a presentation on these programs, which was led by Meg Norman. Meg explained the concept of “Pocket Academies”: schools within a school focusing on personalized learning, exciting opportunities academically and life experiences. Academies can provide a head start on a career path, with a flexible major in high school. More academy students go to college than the general high school population. Students in the academies develop multiyear relationships with teachers and each other in a small community setting which accommodates all learning styles and performance levels. The academies put North Country ahead of the curve, as they are already using personal learning plans. Dual enrollment at VTC and CCV is also offered to the Academy students, providing them with a value added education. Most of the Academy teachers in attendance contributed to the presentation, and all received a hearty round of applause and positive comments from the board.

V. Financial Report

A. **Motion** to Approve Section 125 Plan Updates. GHELLI/BOSKIND **Approved**

(See Memorandum, Adopting Resolution and Supplemental Participation Agreement)

B. **Motion** to Approve the Business Operations Committee as the designee for Announced Tuition. (Attachment B)
The Business Operations committee will be meeting on Jan. 7, which is before the deadline for Announced Tuition. CARTEE/MAPLE **Approved**

VI. Committee Reports

A. Business Operations

1. Information: Minutes of December 9, 2014 (Attachment C)

2. Discussion: FY 2016 Budget (Attachment D)

NCUHS Budget: Bill Rivard presented the budget to the Board. The budget was at 1.83% over last year originally, but is now showing a -.03% increase, mostly due to RIFs, retirements, and positions not being replaced due to attrition, which equals approximately 7 FTE's, though not all are certified teaching staff. This accounts for a savings of approximately \$304,000.00. Bill touched on many other factors that were taken into consideration in drafting the budget and asked the Board to study the budget, think about it, and be prepared to discuss it at the next meeting. He said that the level funding is a reflection of catching up to declining enrollment. Scott asked if we are we sacrificing programs or quality. Bill replied that any staff reduction will have an impact, and that some practices and class sizes may have to change, but that no programs have been cut. Scott offered kudos to the Business and Operations committee and the administration for their work on the budget.

NCCC Budget: Eileen shared that the Career Center budget is flat lined also. She stated that there was a lot of cleaning up of the budget and shifting of costs to the appropriate operating centers, but the budget is cost neutral. Support Services shows a big jump, because NCCC will now be paying their portion of the WAN, at \$50,000.00. The budget will see savings by condensing hospitality and tourism because of a retirement, saving 1 FTE. Eileen and the staff are looking at enrollment, programs and trends for next year.

Richard Cartee shared that State Representatives Viens and Marcotte have told him that they will come to a board meeting to discuss state mandates.

B. Curriculum & Instruction - did not meet last month.

C. Policy and Special Programs

1st Reading of Revised NCSU Common Policies:

1. Motion to approve first reading of F.04 Search and Seizure (Attachment E)

GHELLI/TETREAULT **Approved**

2. Motion to approve first reading of F.05 Interrogation or Searches of Students by Law Enforcement (Attachment F) GHELLI/CARTEE **Approved**

D. Human Resources

1. Information: Minutes of December 10, 2014 (Attachment G)

2. **Motion** to Approve hiring Samuel Nijensohn as the NCCC Forestry, Agriculture and Water Resources Teacher. Members of the HR Committee expressed that they are extremely impressed with Mr. Nijensohn. GEISEL/ GHELLI **Approved**

E. Negotiations

1. Information Update: Richard Nelson reported that negotiations are trudging along, and that the Union has cancelled tomorrow's meeting.

VII. **Motion** to accept the **NCUHS Principal's Report** – (Attachment H) THERRIEN/BOSKIND Bill reviewed and expanded on his report. **Approved.**

VIII. **Motion** to accept the **NCCC Director’s Report** – (*Attachment I*) CARTEE/THERRIEN Eileen reported that the kids have been out working in the community in co-ops, both unpaid and paid. Eileen will be sending a letter to parents introducing the new NCCC Forestry, Agriculture and Water Resources Teacher, who will begin working after the holiday break. The current long-term sub has agreed to help with the transition. Scott shared that Mr. Nijensohn stated during his interview that his goal is to work in this program to have it become the best program in the state and, possibly, the nation. **Approved.**

IX. **Superintendent’s Report** – In the interest of time, Mr. Castle did not give a report, but stated that his written report would be included in the SU Board Packet.

X. **Unfinished/New/Other Business** - None

XI. **Agenda Items/Date for Next Board Meeting – January 20, 2014**
Health Careers, DECA presentations

XII. **Executive Session** – Not necessary.

XIII. **Motion to Adjourn** at 8:35 p.m. GHELLI/THERRIEN **Approved**

Respectfully submitted,

Liz Butterfield, Recording Secretary

<u>Upcoming Meetings:</u>	<u>Day</u>	<u>Date</u>	<u>Time</u>	<u>Location</u>
NCUHS Curric. & Instruction	Tuesday	January 6	5:30 p.m.	NCCC Room 316
NCUHS Policy Committee	Thursday	January 8	5:30 p.m.	NCCC Room 316
NCUHS Business & Operations	Tuesday	January 13	5:00 p.m.	NCCC Room 316
NCSU Policy Committee	Thursday	January 15	5:30 p.m.	NCSU Room A213
NCSU Executive Committee	Thursday	January 15	6:30 p.m.	NCSU Room A209
NCUHS Full Board	Tuesday	January 20	6:30 p.m.	NCCC Room 380
Support Staff Negotiations	Wednesday	January 28	4:00 p.m.	NCCC Room 380
Teacher Negotiations	Tuesday	February 3	5:30 p.m.	NCCC Room 380